

# Specialty Responses To Date

What is one thing you will bring back to your functional specialty that you learned from the Ukraine conflict	Duty Position at SAG U
	ORSA
	Strength Manager J1 SEL
Require certified drone operators within every artillery batteries, and increase battery's awareness on how to counter enemy drones.	Fire Support Specialist
I've learned that within ADA the patriot can actually handle masses of missile engagements	J34 AMD Nighttime Operator
A addition to Lessons Learned is the need to anticipate and counter massed, low-cost aerial threats particularly drones and cruise missiles through layered defenses that integrate kinetic interceptors, electronic warfare, cyber resilience, and mobile, distributed architectures. Sustaining effectiveness requires redundancy across sensors, shooters, and command networks, coupled with agile logistics to endure prolonged, contested operations.	Air and Missile Defense (AMD) Systems Integrator
Command pay and personnel administration. I would add mission readiness to Lessons learned.	Personnel Specialist
I've submitted articles and papers in the areas of innovation, EW Reprogramming, Ukraine GNSS spoofing systems; working on EW and UAS and Air Mesh Networks. LL should include a proposal for a training continuum on fighting in a denied environment.	SOK EW Advisor

Cross branch coordination in a Joint environment when building the Common Operating Picture (COP)	Night Chief of Operations (CHOPS)
N/A	EW NCOIC
N/A	Forward Observer/ TMO Operator
N/A	NGA Hybrid Analyst J22 JISE DST
Field Artillery PAA and Radar employment and positioning.	CFT East- Luhansk UAS/OPS/Fires Lead
Increased focus on personnel accountability.	J-1 Adjutant
Nothing significant to report	J35 FUOPs Planner
Integration of UAS assets and how we need to utilize it in FA CFF.	Dynamic Fires NCOIC
I have written a couple things, feel free to contact me on NIPR.	TMO Operator

That the way fight use artillery makes a lot of assumptions pointing towards we have majority control of the battlespace. That counter battery isn't that much of a big deal or that jamming doesn't make GPS munition next to worthless.	Targeting NCO
Utilizing our raid TTPs more often	SAG-U Master Gunner
Appreciating resource constraints and producing low-cost defense articles that do not require complex sustainment tails.	Director, Joint Capabilities Acquisition Cell
Content captured in repository of lessons-learned submissions (at classified level). Drone warfare is clearly a topic of interest, and I believe much of what we have "captured" about how Rus and Ukr innovate w/ drones is only cursory. Necessity is the mother of invention. Western militaries will not capture the full lessons of this war until we are genuinely incentivized to do so. In the meantime, we capture what we can.	J25
I will recommend that my Commanders buy commercial off the shelf drones to incorporate into their OPFOR's arsenal during exercises. If our tactical unit's do not have an effective plan to mitigate OWADS, they will struggle to remain functional in today's battles.	Civil Affairs Planner
Having an effective, continually updated SOP we can use as a turnover binder. This decreases gaps left when personnel turnover is so frequent.	J-1 Adjutant
How UAS platforms are utilized for Indirect Fires observation and employment (laser designation on UAS platforms). Advocating for forward observers to remain but work with drones.	CFT-East Fires Lead

<p>As an OC/T at Hohenfels, I'd strongly recommend that Rotational Units fundamentally shift their mindset to address the reality of a transparent battlefield. First, units must learn to move smarter, not faster, by prioritizing concealment over speed; choose longer, covered routes and execute shorter rushes between solid cover, treating all open ground as an active kill zone. To build the necessary muscle memory, every unit must train against a live drone in every exercise, treating it as a dedicated "enemy" where being spotted results in an immediate casualty. Above all, make discipline the priority by relentlessly drilling visual, thermal, and electronic signature management, while teaching junior leaders that tactical patience is now more valuable than constant, aggressive movement and empowering them to halt the force for its own protection.</p>	<p>J33 CJOC NCOIC</p>
<p>Learning how POL analysis is useful. Knowing how Russia is using pattern of life equipment using MIST to get 24-hour tear lines. Would put those into MSS and create products.</p>	<p>EW NCO</p>
<p>Work with Sr. Leadership and establish, at the beginning, with regular reassessments, the strategic intent of the mission, whatever the mission is. Example: I leave SAG-U to return to the U.S. Navy Reserve, serving as the public affairs officer for CNE/CNA (6th fleet). I will align with CNE/CNA and ensure full understanding of the mission is broadly disseminated, then in the appropriate timeframe (every 3-4 months) I will propose a reassessment/reevaluation of the strategic Intent and supporting messaging.</p>	<p>PAO</p>
<p>I do not know that I learned anything specifically pertaining to my functional specialty, but I learned a little about working in a joint/NATO environment. She is a dental assistant, not applicable here. WE have many extra classes 8, meds we can provide to UKR. 100 pallets delivered, 250 standing by in US to deliver.</p>	<p>Corpsman</p>
<p>The ubiquitous sensing environment requires a growth mindset. In WW1 the use of planes and machinegun seemingly halted the war. Drones and the ISR capabilities have had a similar effect of this conflict. We must have creative thought on how to exploit and adapt to the threat.</p>	<p>CFT Lead</p>

From FDO, attention to detail (QC) for building products, sources, design, etc. The little stuff matters	Air Intel Officer
I will bring back from my position the organized tracker of engagements and conferences and integrate that with my work back at my duty station. Ways to use systems and technology to organize information.	JVB SEL
I learned a lot while being here, specifically about drone employment to enable the targeting process and also regarding the tools available for our own process in future fights.	UAS OPS FIRES
Communication and working with different MOSs. Also, learning how to work within a Joint Environment. Conduct a joint class or something (JKO-type)	Partner Coordination Cell NCOIC
(CUI) RUSMIL TTP adaptation based on poor OPSEC from drone unit videos as vignette. OSI has been overly focused on HUMINT. (CUI) Defining the role of a Multi-capable Airman within OSI (full spectrum CI training, baseline drone/EW understanding).	Aide
o Analytical skills o Need more computer knowledge o Coding skills (e.g. excel, making spreadsheets more useful for following Soldiers) o Interoperability skills with partners	Intel Analyst
-Impact of EMI on munitions. -Need for conventional cannon artillery. -Importance of preventative maintenance, and it's effect on precision munitions. -Impact on OWADs on the battlefield and the need to find ways to mitigate and combat the new reality.	CFT Director
-I would take back the importance of accurate data being sent to ensure Mission success.	Dynamic Fires NCOIC
From what I learned at SAG-U, The need for a better learning on the concealing of vehicles, especially in tree lines is more necessary than ever. We should be enforcing it.	TMO Dynamic Fires

For me personally attention to detail and taking the smallest thing as serious as the big major situations. Verifying details, accountability. Servicemembers will need to pay attention to detail. Communication and centralized record keeping would assist	Data Program Manager
Large scale operations for engineers is not practical due to a lack of air superiority. Send out small teams (for breaching for example) with preparation for a large team (needing air superiority first).	Engineer S&T
I will bring back a larger understanding of logistical support. My MOS doesn't always get to see the support outside of the maintenance field. I believe that knowing how the process works will make me a better maintainer and allow me to lead my Marines more efficiently.	Maint NCOIC
<ul style="list-style-type: none"> <li>- A new operating concept – based on Ukraine (LSCO +) (EW / Space becomes a more centrally focused). EW to become a skill level 1. Also must run offense / defense in maritime.</li> <li>- Sense of urgency for future conflict (procurement – change must start now. . e.g. with funding).</li> <li>- Potential sources of new organizational structure. Another type of unit (UAS unit). Army unmanned systems.</li> </ul>	CAG
<ul style="list-style-type: none"> <li>- JMD and Priorities</li> <li>- GEOINT Survey</li> <li>- Develop a Sense of Urgency and communicate urgency and TTP's</li> <li>- Counter Battery Operations</li> </ul>	0241 Tactical Imagery Analyst (Geo)
As an 1815 officer in the Naval Reserves, this conflict is a reminder of the assets used during our drill weekends to make sure that we are trained and equipped in the appropriate software used jointly.	Senior Mission Manager
- I have had the opportunity to work alongside a lot of people in SAG-U and I can comfortably say that around 75% are good to go war fighters. The other 25% make excuses, complain, take the easy road, and do everything they can to avoid responsibility. The 25% needs to be sent home, period. This mission is too important to allow "individuals" to waste others time babysitting. If service members do not perform, they shouldn't remain here.	Ammo Log Chief
Keep ensuring JCAC gets in briefed before arriving.	JCAC

The use of drones in modern warfare.	SSO
N/A for civilian job	Intelligence
Motivational videos	Fusion Cel
To recognize change and what course of actions need to be taken to best support the intelligence flow.	Collection Manager
I intend to incorporate Ukraine's spirit of resilience into my daily operations because of inspiring it has been to serve alongside a partner fighting the sovereignty and independence. If they can sustain themselves in this environment, in garrison I can too.	CFT East Ops
Use of exquisite tools, coordination of effort, greater analysis skillset and larger picture view.	J2 Advisor
<p>a. Max Effort. We are helping the Ukrainians the best that current policy permits. We face many constraints that SAG-U cannot change. We have an effective CFT and SOK structure. The Belgian team provides a great capability to the team. Everyone is working hard and dedicated to the effort.</p> <p>b. Campaign Plan. We have made significant progress in developing and executing the campaign plan. When I arrived, the campaign plan was an academic exercise that was built and never used. The CFTs and SOK were like Lord of the Flies. We have made revisions and built better objectives with supporting tasks and made strong efforts to nest within the campaign plan to promote better unity of effort. There is still much to do. Many tasks are not assessable, but we have made long strides so that the organization and supporting commands better execute the CG's vision.</p>	Deputy J3

We need to change how we fight and prepare to fight in a modern war in-line with what is going on with UKR and RUS	Intel Analyst
Adaptability and flexibility in a multi-National environment.	J639 - Interoperability
I learned a great deal about ground intelligence and the foreign disclosure process. I had never worked in a multinational environment and this has been very impactful for me	Foreign Disclosure Officer
A greater understanding of what the drone threat poses for the not only land units but ships as well.	Mayor Cell COR
The speed of operations. Not just SAG-U, this J2X moves faster than any other J2X in the world. No kidding. When we go to war, everyone needs to be able to get behind this type of drive for speed.	J2X HUMINT Operations Cell, Operations Officer
I learned a significant amount about how the Ukrainians distribute and disperse their supplies throughout the theater and how they use advanced manufacturing. Both of these topics are well within the mission of my home regiment.	J4 Maintenance Officer
DTS, I got very proficient in the use and support of DTS	J8 DEPUTY